

**Blackhawk Area Council/Boy Scouts of America
SEASONAL STAFF APPLICANT REFERENCE**

Circle the Camp where the applicant is applying:

Camp Lowden Canyon Camp Both

_____ is applying for a seasonal camp position. This staff is responsible for hosting Scouts and adult leaders. The success of the camp operation depends upon its staff. Mature and competent people are required to fulfill this important responsibility.

We would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: Program Department, Blackhawk Area Council, 2820 McFarland Rd, Rockford, IL 61107

How well do you know applicant? Very Well Rather Well Casually Do Not Know Person

Please circle the phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

APPEARANCE:	Flawless	Well-groomed	Generally neat	Slovenly
DEPENDABILITY:	Exceptional	Usually dependable	Requires supervision	Irresponsible
INITIATIVE:	Resourceful/self-motivated	Industrious	Has necessary drive	Indifference
PERSONALITY:	Magnetic	Outgoing	Pleasing	Bland
COOPERATION:	Inspires confidence	Cooperates willingly	Usually cooperative	Uncooperative
LEADERSHIP:	Inspirational	Able to take charge	Good team member	Incapable of leading
ATTITUDE:	Always enthusiastic	Positive	Generally acceptable	Negative
COMMONSENSE:	Always uses sound judgment	Usually sound	Needs experience	Lacking
ORAL EXPRESSION:	Eloquent	Fluent, excellent grammar/vocabulary	Satisfactory	Limited
INTEGRITY:	Always trust-worthy	Generally reliable	Sometimes lacking	Can't be trusted

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, can this person improve upon? _____

Recommendation: _____ Highly recommend employment
 _____ Recommend employment
 _____ Do not recommend employment

Please put any additional comments on the reverse side.

Signature _____ Date _____

Print Name _____ Phone Number _____